

SUSTAINABILITY

Bimonthly Update – September 2024

What We're Working On

We continue to make significant progress developing our sustainability strategy. Here are the highlights:

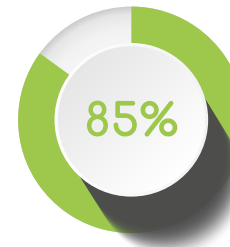
- Subject matter experts and business leads helped us prioritize our key initiatives and develop actions and KPIs in our ongoing strategy workshops.
- We added six new positions to our team to ensure each pillar of our strategy has sufficient support.
- We held several meetings to explore strategic partnerships to enhance our strategy, increase ambition and drive impact.
- We've developed a global data set combining metrics from all Paper Excellence Group companies to establish a baseline of ESG performance.



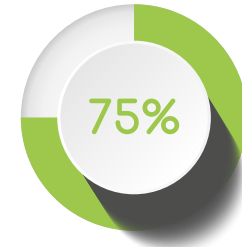
Sustainability Materiality & Benchmarking Assessment
(October 2023 - January 2024)



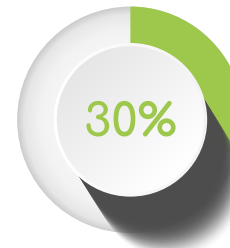
Development of Strategic Pillars and Focus Areas
(December 2023 - February 2024)



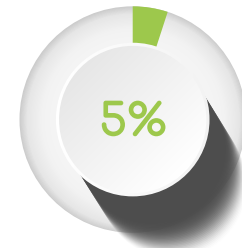
Alignment of Existing Initiatives, Best Practices, and Partnerships With 2030 Global Sustainability Strategy
(February - October 2024)



Workshops to Develop Strategic Actions For 2030 Global Sustainability Strategy
(May - October 2024)



Determine Key Metrics, Goals & KPIs For Each Global Strategic Initiative
(August - December 2024)



Roll Out Global Sustainability Strategy Road Maps In Collaboration With Business Units
(September 2024 - June 2025)

We are building a new sustainability strategy to guide the integrated company globally.
We are committed to transparency and want to keep our stakeholders updated on our progress.
We welcome your feedback and questions. Please contact us at: sustainability@domtar.com

