

Fostering Strategic Partnerships

We are building a global sustainability strategy to guide our new integrated company. But we know we can't do it on our own. We want to work hand-in-hand with our partners to build meaningful and lasting partnerships based on building trust through transparency and accountability.

Our partnerships will help us:

- **Challenge Our Views:** Have the difficult conversations that challenge our assumptions and strengthen our ambition
- **Learn From Each Other:** Broaden our perspectives by working outside our comfort zones
- **Work Hand-In-Hand:** Create positive change through collaboration

Time of Transition & Rebuilding

To work hand-in-hand with partner organizations, we know we must take time and build trust. These relationships can't be rushed.

Our team commits to the following:



Ongoing Partnerships

We know partnerships enrich our sustainability journey through the sharing of resources, ideas and expertise as we work toward similar goals. Here are examples of ongoing partnerships we will continue to invest in.



American Forest Foundation (AFF)

We support three AFF programs: Family Forest Carbon Program, Habitat Improvement Program and National Fish and Wildlife Foundation Partnership. All three programs focus on addressing different challenges faced by small forest holders in the eastern US.



Nature Conservancy of Canada (NCC)

Two significant land donations were made to the NCC since 2022. 200 hectares of biodiversity-rich land located on the St. Lawrence Estuary and 145,000 hectares of boreal forest in Northern Ontario.

We also support NCC's Carapace Project which helps protect turtle populations in Quebec.



Pacific Salmon Foundation (PSF)

We support the PSF's Community Salmon Program which provides grants to community-driven salmon conservation projects.



The Nature Conservancy (TNC)

We support TNC's Forest Restoration Program which addresses climate change by restoring tree cover to formerly forested areas.



Post-secondary financial support

We provided financial support to universities and colleges to improve education outcomes in our operating communities and help spark innovation in the forest products sector. This includes institutions such as FORAC Research Consortium, Lakehead University and the Centre for Research and Innovation in the Bio-Economy (CRIBE), Centre entrepreneurial multi-ressources (CEMR), Vancouver Island University and North Carolina State University.

We are building a new sustainability strategy to guide the integrated company globally. We are committed to transparency and want to keep our stakeholders updated on our progress. We welcome your feedback and questions. Please contact us at: sustainability@domtar.com

