

Integrated Indigenous Relations Steering Committee

As Domtar, Paper Excellence Canada and Resolute Forest Products work to integrate into one company, employees focused on Indigenous relations have come together to form an Integrated Indigenous Relations Steering Committee.

The goals of this steering committee are to:

- Cross-share experiences and understand the operation of each legacy company's Indigenous Relations program
- Align our Indigenous relations policies and commitment statements
- Develop shared best practice standards
- Build a common program for the integrated company

Indigenous Relations Steering Committee Members

The Steering Committee is made up of dedicated professionals with strong background in Indigenous relations and many years working in the forest industry.

- **Lana Wilhelm**, R.P.F.
Director of Indigenous relations (Steering Committee Chair)
- **Pierre Cormier**, F. Eng.
Vice president, Forestry and Woodlands Operations, Quebec and Ontario
- **Eric Lapointe**, F. Eng.
Forest operations and woodland superintendent
- **Kim Lefebvre**, R.P.F.
Manager of Indigenous fibre partnerships
- **Tom Ratz**, R.P.F.
Chief forester for Ontario
- **Etienne Vezina**, F. Eng.
Senior director, forestry



We were proud to see our long-time partner, Meadow Lake Tribal Council Industrial Investments (MLTCII) win the 2023 Aboriginal Economic Development Cooperation award from the Canadian Council for indigenous Business. We value the work they do in our forestry venture and our mutual partnership.

Current Indigenous Partnership Examples

Paper Excellence Canada and Resolute both have Indigenous business partnerships already established (see below) and all three companies have strong working relationships with Indigenous groups in their operating areas.



Resolute's Thunder Bay sawmill in Ontario operates under a unique business model with Fort William First Nation within the framework of the First Nations Commercial and Industrial Development Act.

[Learn More HERE](#)



Opitciwan sawmill in Quebec is a joint venture between Resolute and the Atikamekw Council of Obedjiwan.

[Learn More HERE](#)



Paper Excellence Canada is a partner in **Atli Chip LP on northern Vancouver Island** is a whole log chipping facility majority owned by the 'Namgis First Nation.

[Learn More HERE](#)



Through its Meadow Lake mill, Paper Excellence Canada is part of **Mistik Management Ltd. in Saskatchewan** which holds the provincial Forest Management Agreement for the area.

[Learn More HERE](#)

We are building a new sustainability strategy to guide the integrated company globally. We are committed to transparency and want to keep our stakeholders updated on our progress. We welcome your feedback and questions. Please contact us at: sustainability@domtar.com