

# SUSTAINABILITY

Bimonthly Update – July 2024

## What We're Working On

We planned, coordinated and hosted strategy workshops for the nine focus areas within our three strategic pillars. These workshops will help us:

- Define how we will meet our overarching goals and commitments
- Discuss and prioritize key initiatives and actions for each focus area
- Hear perspectives from employees across the company; their expertise makes them critical to successful implementation of the sustainability strategy
- Validate the impact, risks and opportunities identified for each focus area as a result of our sustainability materiality assessment



**Sustainability Materiality & Benchmarking Assessment**  
(October 2023 - January 2024)



**Development of Strategic Pillars and Focus Areas**  
(December 2023 - February 2024)



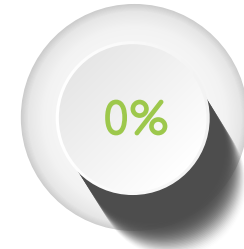
**Alignment of Existing Initiatives, Best Practices, and Partnerships With 2030 Global Sustainability Strategy**  
(February - October 2024)



**Workshops to Develop Strategic Actions For 2030 Global Sustainability Strategy**  
(May - October 2024)



**Determine Key Metrics, Goals & KPIs For Each Global Strategic Initiative**  
(August - December 2024)



**Roll Out Global Sustainability Strategy Road Maps In Collaboration With Business Units**  
(January 2025)

**We are building** a new sustainability strategy to guide the integrated company globally.  
**We are committed** to transparency and want to keep our stakeholders updated on our progress.  
**We welcome** your feedback and questions. Please contact us at: [sustainability@domtar.com](mailto:sustainability@domtar.com)

