

# SAFETY POLICY

Meadow Lake Mechanical Pulp Inc. is committed to protecting its employees, contractors, visitors, and facility from harm or loss.

We will provide and maintain a safe work environment by implementing accepted industry practices and through compliance with Saskatchewan OH&S legislation. MLMP will allocate all necessary resources to ensure the safety of our workers and to achieve our goal of "Zero Harm." We will constantly strive to identify and eliminate hazards or substandard conditions which may lead to illness, injuries, or damage to property and assets.

ALL employees are responsible to report any hazard or substandard condition immediately to personnel who have authority and responsibility to ensure long-term corrective actions are put in place. It is every employee's responsibility to take the necessary steps to identify or isolate known hazards. This will ensure short-term prevention of injury or damage so that work can be safely performed.

ALL employees are expected to support and participate in the Meadow Lake Mechanical Pulp Health and Safety Program, and to perform their responsibilities in accordance with established guidelines, procedures, and training.

Following the required standardized practices and procedures is a condition of employment. Failure to comply with your safety responsibilities will not be tolerated.

Employees are expected to hold their safety and the safety of all employees with the highest regard while executing duties.

Safety is a team effort every day. Contractors and sub-contractors must comply with, and support, Meadow Lake Mechanical Pulp's Occupational Health and Safety Program. Failure to do so will jeopardise continued employment with the Company.

Simon Imray



General Manager  
September 8, 2020

