



# PAPER EXCELLENCE

## A LEADER IN THE PULP AND PAPER INDUSTRY

Welcome to Paper Excellence. There are many opportunities at all levels of our company — opportunities you can build a career on, with the bonus of a great lifestyle in British Columbia, Saskatchewan or Nova Scotia.

### PAPER EXCELLENCE

Paper Excellence is a diversified manufacturer of pulp and specialty, printing and writing, and packaging papers. We believe in the enduring value of wood-based products in global markets, and have built a large network of mills and chipping plants to produce them competitively. Through our distinct approach to operational excellence, we deliver high-quality and cost-effective products to international customers.

Paper Excellence operates 7 mills in Canada, together with chipping plants and a major distribution centre in Surrey, BC. Our head office is in Richmond, BC.

We are major employer and key member of the communities in which we operate. Each Paper Excellence mill plays an important role in the cultural, social and economic health of the community. We have a significant economic impact in Canada, where our operations are drivers of local and regional economies.



### CANADA

1 - CROFTON / BRITISH COLUMBIA 2 - HOWE SOUND / BRITISH COLUMBIA 3 - MEADOW LAKE / SASKATCHEWAN 4 - NORTHERN PULP / NOVA SCOTIA  
5 - PORT ALBERNI / BRITISH COLUMBIA 6 - POWELL RIVER / BRITISH COLUMBIA 7 - RICHMOND HQ / BRITISH COLUMBIA 8 - SKOOKUMCHUCK / BRITISH COLUMBIA 9 - SURREY DISTRIBUTION CENTRE / BRITISH COLUMBIA

# OUR KEY FOCUS AREAS



**SAFETY** is our highest priority. There is no higher priority at Paper Excellence than the safety of our employees. We believe everyone in our workplace has the right to, and shares responsibility for, a safe, healthy and harm-free environment. We strive continually to better our safety performance. We have a proactive safety culture throughout our operations – with strategies and policies that are constantly monitored.

**COMMUNITY** operations throughout Canada are the very essence of our company. Paper Excellence is a major employer in the provinces with our operations supporting 9,000 jobs directly and indirectly, and an annual economic impact of \$3.7 billion. We live in our communities as partners and participate actively in supporting many community-based initiatives.

**RESPONSIBLE** pulp and paper products are at the forefront of our environmental responsibility. The focus at Paper Excellence is on energy efficiency, greenhouse gas emission reduction, waste reduction, supply chain efficiency and sustainability, and on building environmental partnerships.

## CAREERS IN PULP AND PAPER

Careers in the pulp and paper industry are diverse and exciting. Highly skilled employees are in demand – people with backgrounds in science and technology, engineering, asset reliability, finance and accounting. There is also a demand for entry level labourers and skilled trades – millwrights, pipefitters and electricians. These opportunities make the pulp and paper industry and Paper Excellence, an employer of choice.

Paper Excellence is a company that constantly strives for improvement. Our company embraces diversity, celebrates success, and fosters initiative. We have excellent benefits and relocation packages, varied work schedules, and opportunities for professional development. Are you ready? We want to hear from you!

## LIFESTYLE

Our operations are located in smaller communities in Canada and our head office is in Richmond, BC. The communities offer a variety of year round access to sport fishing, hiking, golf and other recreation.

These activities combined with schools and a close-knit community offer a great atmosphere for families.



Are you interested in a career at Paper Excellence? Our website has a dedicated Careers section with up-to-date job postings at:

[www.paperexcellence.com](http://www.paperexcellence.com)



**PAPER  
EXCELLENCE**

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